

| Title   | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|   |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| ASSISTANT I<br><small>* This title may only be used for positions with an Emp Rel Code of F</small>   | 4724 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| ASSISTANT I-SUPVR   | 4728 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| ASSISTANT II<br><small>* This title may only be used for positions with an Emp Rel Code of F</small>  | 4723 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| ASSISTANT II-SUPVR  | 4727 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| ASSISTANT III<br><small>* This title may only be used for positions with an Emp Rel Code of F</small> | 4722 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|   |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| ASSISTANT III-SUPVR   | 4726 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|   |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| ACCOUNTANT I  | 7618 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|   |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ACCOUNTANT I, SUPERVISING   | 7612 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|   |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ACCOUNTANT II   | 7620 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|   |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| ACCOUNTANT II - SUPERVISOR  | 7625 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|   |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                       | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|-----------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                             |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| ACCOUNTANT III              | 7617 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ACCOUNTANT III - SUPERVISOR | 7614 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ACCOUNTANT IV               | 7616 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ACCOUNTANT IV - SUPERVISOR  | 7611 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ACCOUNTANT, ASST            | 7619 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                             |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ADMIN ANALYST SUPERVISOR    | 7240 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ADMIN ANALYST, PRIN, SUPV   | 7259 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ADMIN SPECIALIST SUPERVISOR | 7659 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ADMIN. SPECIALIST           | 7646 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ADVISOR, RESIDENT, SR       | 4121 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                             |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                           | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                 |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| ANALYST, ADMINISTRATIVE         | 7243 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ANALYST, ADMINISTRATIVE, ASST   | 7244 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ANALYST, ADMINISTRATIVE, SR     | 7242 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ANALYST, ADMINISTRATIVE, PRIN I | 7241 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ANALYST, BUDGET                 | 7253 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ANALYST, BUDGET, ASST           | 7254 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ANALYST, BUDGET, ASST - SUPVR   | 7270 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ANALYST, BUDGET, PRIN I         | 7251 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ANALYST, BUDGET, SR             | 7252 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ANALYST, FACILITY REQUIREMENTS  | 6965 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| ANALYST, PERSONNEL             | 7663 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ANALYST, PERSONNEL, ASST       | 7664 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ANALYST, PERSONNEL, PR I - SUP | 7638 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ANALYST, PERSONNEL, PRIN I     | 7661 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ANALYST, PERSONNEL, SR         | 7662 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ANALYST, PUBLIC ADMIN, ASST    | 7264 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ANALYST, PUBLIC ADMINISTRATION | 7263 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| ANALYST,FACILITY REQUIRE, SR   | 6964 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ANALYST,PUBLIC ADMINISTR, PRIN | 7261 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ANALYST,PUBLIC ADMINISTRAT, SR | 7262 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| ARCHITECT, ASSOC               | 6954 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |

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| Title                       | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|-----------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                             |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| ARCHITECT, LANDSCAPE, ASSOC | 7053 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| ARCHITECT, LANDSCAPE, ASST  | 7054 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| ARCHITECT, LANDSCAPE, SR    | 7052 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| ARCHITECT, SR               | 6953 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| ARCHITECTURAL ASSOC, PRIN   | 6902 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| ARCHITECTURAL ASSOC, SR     | 6904 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| ARCHITECTURAL ASSOCIATE     | 6905 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                             |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| ARTIST, PRIN                | 6101 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| ARTIST, SR-SUPVR            | 6100 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| ARTS AND LECTURES MANAGER   | 6466 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| ASSISTANT TO THE ____ I     | 7541 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                             |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                             |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                           | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                 |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| ASSISTANT TO THE ____ II        | 7540 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ASSISTANT TO THE ____ I - SUPVR | 7538 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| ASSISTANT TO THE ____II- SUPVR  | 7539 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| ATHLETIC TRAINER                | 9458 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| ATHLETIC TRAINER--SUPERVISOR    | 8023 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| AUDITOR I                       | 7623 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| AUDITOR II                      | 7624 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| AUDITOR III                     | 7622 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| AUDITOR IV                      | 7621 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| AUDITOR IV - SUPERVISOR         | 7631 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| AUTO EQUIP OPERATOR,PRIN-SUPVR  | 8489 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| AV & PHOTO SERVICES SUPVR      | 6119 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| BAKER, PRIN                    | 5501 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |
| BOTANICAL GAR/ARBORETUM MGR    | 9552 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| BOTANICAL GAR/ARBORETUM MGR,SR | 9551 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| BUDGET ANALYST SUPERVISOR      | 7255 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| BUILDING MAINTENANCE SUPVR     | 8208 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21      |     |                                   |             |           |           |
| BUILDING MAINTENANCE SUPVR, SR | 8210 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| BUSINESS SYSTEMS ANALYST I     | 7579 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| BUSINESS SYSTEMS ANALYST II    | 7580 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| BUYER I                        | 7775 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| BUYER II                       | 7774 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| BUYER II - SUPERVISOR          | 7781 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| BUYER III                      | 7776 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| BUYER IV                       | 7773 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| BUYER IV - SUPERVISOR          | 7779 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| BUYER V                        | 7772 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| CASHIERS OFFICE MANAGER        | 4610 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| CHILD DEVEL CNTR COORD - SUPVR | 4109 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| CHILD DEVEL CNTR TEACH I-SUP   | 4106 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| CHILD DEVEL CNTR TEACH II-SUP  | 4104 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| CHILD DEVELOPMENT CENTER COORD | 4103 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| CHILD DEVELOPMENT CENTER MGR   | 4102 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.



| Title   | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|   |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| CLERK, SR/SECRETARY   | 4672 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00  | N   | 0.72                              | 0.72        | N/A       | N/A       |
| * This title may only be used for positions with an Emp Rel Code of F |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 12.21     | 17.07     | 21.93      |     |                                   |             |           |           |
| COLLECTIONS MANAGER   | 4620 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|   |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| COLLECTIONS REP-SUPVR   | 4625 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |
| COLLECTIONS REP, SR-SUPVR   | 4624 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| COMPOSITOR, GRAPHIC, SR-SUPVR   | 4694 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |
| COMPUTER OPERATIONS SUPV, SR  | 4810 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|   |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| COMPUTER OPERATIONS SUPVR   | 4811 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|   |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| COMPUTER RES. SPEC. SUPV, I   | 4803 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00  | N   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33   |     |                                   |             |           |           |
|   |      |       | Hourly  | 16.28     | 22.75     | 29.21      |     |                                   |             |           |           |
| COMPUTER RES. SPEC. SUPV, II  | 4802 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| COMPUTING RESOURCE MANAGER I  | 7282 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|   |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| COOK, PRIN  | 5521 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title   | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|   |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| COOK, SR-SUPVR                                  | 5526 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|   |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| COUNSELOR, LEARN SKILLS PR-SUP                  | 4423 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| COUNSELOR, LEARNING SKILL ASST                  | 4417 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | .57                               | .57         | N/A       | N/A       |
|   |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| COUNSELOR, LEARNING SKILLS                      | 4416 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| COUNSELOR, LEARNING SKILLS, SR                  | 4415 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|   |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| COUNSELOR, LEARNING SKILLS, PRIN                | 4414 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|   |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| CUSTODIAN SUPV, ASST.<br>*Note: SDF eff. 1/1/08 | 5119 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| CUSTODIAN SUPV, PRIN.<br>*Note: SDF eff. 1/1/08 | 5110 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | E   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|   |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| CUSTODIAN SUPV, SR.<br>*Note: SDF eff. 1/1/08   | 5111 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | E   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| CUSTODIAN SUPVR<br>*Note: SDF eff. 1/1/08       | 5112 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.67                              | 0.85        | N/A       | N/A       |
|   |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| DATA PROC PROD COORD, SR-SUPVR                  | 7196 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|   |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|   |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| DATA PROC PROD-COORD, PR-SUPVR | 7195 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| DENTAL ASST-SUPVR              | 9201 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| DISPATCHER, PUB SAFETY--SUPV   | 5218 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00  | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53      |     |                                   |             |           |           |
| E.H. & S. SPEC., ASSIST.       | 7134 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| ED FACILITY PLANNER SUPV       | 6960 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| EDITOR, PRIN                   | 7682 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| EDITOR, SR                     | 7683 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| EH&S SPECIALIST III SUPERVISOR | 7136 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| EMPLOYMENT OFFICER             | 7641 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| EMPLOYMENT OFFICER, SR         | 7640 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| EMPLOYMENT REPRESENTATIVE      | 7644 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| EMPLOYMENT REPRESENTATIVE, SR  | 7643 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| EMPLOYMENT REPRESENTATIVE,ASST | 7645 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53      |     |                                   |             |           |           |
| ENGINEER, ASSISTANT - SUPVR    | 7151 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| ENGINEER, ASSOC                | 7153 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| ENGINEER, ASST                 | 7154 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| ENGINEER, DEVELOPMENT, ASST    | 7183 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| ENGINEER, DEVELOPMENT, JR      | 7184 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| ENGINEER, DEVELOPMENT, SR      | 7181 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| ENGINEER, JR                   | 7155 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| ENGINEER, SR                   | 7152 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| ENGINEER, TELEVISION, SR       | 7112 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                           | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|---------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                 |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| ENGINEER, TELEVISION, SUPVR     | 7111 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| FIRE CHIEF, ASST                | 9802 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| FOOD SERVICE COORDINATOR        | 5441 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| FOOD SERVICE MANAGER            | 5444 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| FOOD SERVICE MANAGER, PRIN      | 5442 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| FOOD SERVICE MANAGER, SR        | 5443 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| FOOD SERVICE MGR, ASST-SUPVR    | 5447 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 14.75     | 20.64     | 26.53      |     |                                   |             |           |           |
| FOOD SERVICE SUPVR              | 5454 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 12.21     | 17.07     | 21.93      |     |                                   |             |           |           |
| FOOD SERVICE WORKER, SR-SUPVR   | 5655 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 12.21     | 17.07     | 21.93      |     |                                   |             |           |           |
| FOOD SERVICE WORKER, PRIN-SUPVR | 5654 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00  | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                 |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 12.21     | 17.07     | 21.93      |     |                                   |             |           |           |
| GARAGE MANAGER                  | 8502 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                 |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                 |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| GROUNDS SUPVR                  | 8131 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| GROUNDS SUPVR, SR              | 8130 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| HOUSE MANAGER I                | 6283 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| HOUSE MANAGER II               | 6282 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| HOUSE MANAGER, ASST            | 6284 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| INSPECTOR, CONST.,SR-SUPVR     | 7001 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| INTERVIEWER, PLACEMENT         | 4213 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| INTERVIEWER, PLACEMENT, ASST   | 4214 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| INTERVIEWER, PLACEMENT, PRIN   | 4211 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| INTERVIEWER, PLACEMENT, SR     | 4212 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| INTERVIEWER, PLACEMENT, SR-SUP | 4215 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                         | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|-------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                               |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| KEY ENTRY SUPVR I             | 4771 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                               |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| KEY ENTRY SUPVR II            | 4770 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                               |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| LABORATORY ASST III - SUPVR   | 9604 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| LIBRARY ASSISTANT V           | 6758 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| LIBRARY ASST II-SUPVR         | 6767 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                               |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| LIBRARY ASST III-SUPVR        | 6766 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                               |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| LIBRARY ASST IV-SUPVR         | 6765 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | 0.72                              | 0.72        | N/A       | N/A       |
|                               |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| LIBRARY ASST V - SUPERVISOR   | 6757 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| MAIL PROCESSOR, SR-SUPVR      | 4826 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                               |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| MAIL SERVICE SUPVR            | 4821 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                               |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| MANAGEMENT SERVICES OFFICER I | 7512 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| MANAGEMENT SERVICES OFFICER II | 7511 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| MANAGEMENT SERVS OFFICER III   | 7510 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| MATERIAL PLANNER               | 8155 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| MECHANIC, PHY PLNT, SUPV, ASST | 8171 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | N   | 1.00                              | 1.50        | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| MECHANIC, PHYSICAL PLANT,SUPVR | 8170 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | N   | 1.00                              | 1.50        | 50%       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| MGMT SERV OFF I - SUPERVISOR   | 7513 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| MGMT SERV OFF II - SUPERVISOR  | 7514 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| MGMT SERV OFF III - SUPERVISOR | 7515 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| MUSICIAN                       | 6193 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| MUSICIAN, PRINCIPAL            | 6191 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| MUSICIAN, SR                   | 6192 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.



| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| NURSE PRACTITIONER III-SUPVR   | 9149 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| NURSE, CLINICAL II-SUPVR       | 9129 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| NURSE, CLINICAL III-SUPVR      | 9128 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| NURSE, CLINICAL IV-SUPVR       | 9127 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| NURSE, VOCATIONAL, SR-SUPVR    | 8915 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| PARKING REPRESENTATIV,SR-SUPVR | 5337 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| PARKING REPRESENTATIVE-SUPVR   | 5338 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| PARKING SUPV, PRIN             | 5330 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| PARKING SUPV, SR               | 5331 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PARKING SUPVR                  | 5339 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| PHARMACIST, SR-SUPVR           | 8009 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                         | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|-------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                               |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| PHARMACIST, STAFF I-SUPVR     | 8007 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PHOTOGRAPHER, SR SUPV         | 6220 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                               |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| PHOTOGRAPHER,PRIN-SUPV        | 6219 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                               |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PHYSICIAN ASSISTANT-SUPVR     | 8005 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PHYSICIAN ASST, SENIOR-SUPVR  | 8006 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PLACEMENT OFFICER MANAGER     | 4210 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PLANNER, ASSOC                | 6968 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PLANNER, ASST                 | 6969 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PLANNER, EDUCATIONAL FACILITY | 6963 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PLANNER, SENIOR - SUPERVISOR  | 6972 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PLANNER, SR                   | 6967 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                               |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                               |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title   | TC   | Grade   |             | Range       |             |             | OES         | Ancillary Pay<br>Effective 7/1/07 |             |             |             |
|---|------|---------|-------------|-------------|-------------|-------------|-------------|-----------------------------------|-------------|-------------|-------------|
|   |      |         |             | Min         | Mid         | Max         |             | eve shift                         | night shift | on call 1   | on call 2   |
| PLANNER, EDUC FACILITY, SR-SUPV                       | 6958 | M       | Annual      | 60,000.00   | 84,000.00   | 108,000.00  | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 5,000.00    | 7,000.00    | 9,000.00    |             |                                   |             |             |             |
|   |      |         | Hourly      | 28.74       | 40.23       | 51.72       |             |                                   |             |             |             |
| PLANNER, EDUCATIONAL FACILITY, SR                     | 6962 | M       | Annual      | 60,000.00   | 84,000.00   | 108,000.00  | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 5,000.00    | 7,000.00    | 9,000.00    |             |                                   |             |             |             |
|   |      |         | Hourly      | 28.74       | 40.23       | 51.72       |             |                                   |             |             |             |
| POLICE LIEUTENANT                                     | 5312 | M       | Annual      | 60,000.00   | 84,000.00   | 108,000.00  | N           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 5,000.00    | 7,000.00    | 9,000.00    |             |                                   |             |             |             |
|   |      |         | Hourly      | 28.74       | 40.23       | 51.72       |             |                                   |             |             |             |
| POLICE SERGEANT<br>effective 10/1/07<br>rev. 10/18/07 | 5313 | N/A     |             |             |             |             | N           | N/A                               | N/A         | 25%         | N/A         |
|   |      | Steps   | 1.0         | 1.5         | 2.0         | 2.5         | 3.0         | 3.5                               | 4.0         | 4.5         | 5.0         |
|   |      | Annual  | \$77,724.00 | \$79,536.00 | \$81,468.00 | \$83,436.00 | \$85,500.00 | \$87,600.00                       | \$89,736.00 | \$91,896.00 | \$94,104.00 |
|   |      | Monthly | \$6,477.00  | \$6,628.00  | \$6,789.00  | \$6,953.00  | \$7,125.00  | \$7,300.00                        | \$7,478.00  | \$7,658.00  | \$7,842.00  |
|   |      | Hourly  | \$37.22     | \$38.09     | \$39.02     | \$39.96     | \$40.95     | \$41.95                           | \$42.98     | \$44.01     | \$45.07     |
|   |      |         |             |             |             |             |             |                                   |             |             |             |
| PR BUDGET ANALYST - SUPERVISOR                        | 7266 | L       | Annual      | 54,500.00   | 76,300.00   | 98,100.00   | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 4,541.67    | 6,358.33    | 8,175.00    |             |                                   |             |             |             |
|   |      |         | Hourly      | 26.10       | 36.54       | 46.98       |             |                                   |             |             |             |
| PR PRODUCER DIRECTOR - SUPVR                          | 6108 | J       | Annual      | 45,200.00   | 63,150.00   | 81,100.00   | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 3,766.67    | 5,262.50    | 6,758.33    |             |                                   |             |             |             |
|   |      |         | Hourly      | 21.65       | 30.24       | 38.84       |             |                                   |             |             |             |
| PROCTOR, SENIOR-SUPVR                                 | 5340 | F       | Annual      | 30,800.00   | 43,100.00   | 55,400.00   | N           | N/A                               | .85         | N/A         | N/A         |
|   |      |         | Monthly     | 2,566.67    | 3,591.67    | 4,616.67    |             |                                   |             |             |             |
|   |      |         | Hourly      | 14.75       | 20.64       | 26.53       |             |                                   |             |             |             |
| PRODUCER-DIRECTOR, MANAGING                           | 6211 | K       | Annual      | 49,700.00   | 69,500.00   | 89,300.00   | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 4,141.67    | 5,791.67    | 7,441.67    |             |                                   |             |             |             |
|   |      |         | Hourly      | 23.80       | 33.29       | 42.77       |             |                                   |             |             |             |
| PRODUCER-DIRECTOR, PRIN                               | 6212 | J       | Annual      | 45,200.00   | 63,150.00   | 81,100.00   | E           | N/A                               | N/A         | N/A         | N/A         |
|   |      |         | Monthly     | 3,766.67    | 5,262.50    | 6,758.33    |             |                                   |             |             |             |
|   |      |         | Hourly      | 21.65       | 30.24       | 38.84       |             |                                   |             |             |             |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| PRODUCER-DIRECTOR, SR          | 6213 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PROGRAM PROMOTION MANAGER I    | 7676 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| PROGRAM PROMOTION MANAGER II   | 7675 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE I       | 6454 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE I - SUP | 6451 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE II      | 6453 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE II-SUP  | 6448 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE III     | 6452 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PROGRAM REPRESENTATIVE III-SUP | 6447 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PROGRAMMER/ANALYST I           | 7278 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| PROGRAMMER/ANALYST II          | 7277 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| PROGRAMMER/ANALYST II-SUPVR    | 7276 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| PROGRAMMER/ANALYST III         | 7275 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PROGRAMMER/ANALYST III-SUPVR   | 7274 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PSYCHOLOGIST COUNSELING I-SUPV | 8017 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PSYCHOLOGIST COUNSELING II-SUP | 8018 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PSYCHOLOGIST, COUNSELING I     | 4404 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PSYCHOLOGIST, COUNSELING II    | 4403 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PUBLIC EVENTS MANAGER          | 6313 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PUBLIC EVENTS MANAGER, PRIN    | 6311 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| PUBLIC EVENTS MANAGER, SR      | 6312 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| PUBLIC EVENTS MGR, ASST, SUPVR | 6315 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| PUBLIC EVENTS MGR, SR - SUPERV | 6307 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| PUBLIC EVENTS MGR, SUPERVISING | 6309 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PUBLIC INFORMATION REP         | 7672 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| PUBLIC INFORMATION REP, SR     | 7671 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PUBLICATIONS COORD, SR - SUPVR | 7696 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PUBLICATIONS COORDINATOR       | 7695 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| PUBLICATIONS COORDINATOR, PRIN | 7693 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PUBLICATIONS COORDINATOR, SR   | 7694 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| PUBLICATIONS MANAGER           | 7679 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PUBLICATIONS MANAGER SUPV      | 7677 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| PUBLICATIONS MANAGER, SR       | 7678 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| RECREATION SUPVR               | 4003 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| RECREATION SUPVR, PRIN         | 4001 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| RECREATION SUPVR, SR           | 4002 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| RECREATION SUPVR,ASST          | 4004 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| REPROGRAPHICS SUPV, SR         | 4761 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |
| REPROGRAPHICS SUPVR            | 4768 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 14.75     | 20.64     | 26.53     |     |                                   |             |           |           |
| RESIDENT ADVISOR               | 4122 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| RESIDENT ASST                  | 4126 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| RESIDENT, HEAD                 | 4125 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.69                              | 0.69        | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| SCIENTIST SPEC,CLIN LAB-SUPVR  | 8001 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| SCIENTIST SPEC,CLIN LAB,SR SUP | 8936 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                          | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| SCIENTIST, CLIN LAB - SUPVR    | 8000 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SCIENTIST, MUSEUM, PR - SUPVR  | 9726 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SCIENTIST, MUSEUM, PRIN        | 9721 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SCIENTIST, MUSEUM, SR-SUPVR    | 9720 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| SCIENTIST,CLIN LAB,SUPERVISING | 8937 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SECRETARY, ADMIN TT _____      | 9921 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SECURITY GUARD, SR-SUPVR       | 5325 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |
| SENIOR ARCHITECT - SUPERVISOR  | 6952 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| SENIOR ENGINEER - SUPERVISOR   | 7157 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| SPECIALIST, E.H.&S. I          | 7133 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SPECIALIST, E.H.&S. II         | 7135 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.



| Title                          | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| SPECIALIST, E.H.&S. III        | 7132 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| SPECIALIST, EH&S I, SUPERVISOR | 7130 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SR ADMIN ANALYST - SUPERVISOR  | 7257 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SR BUDGET ANALYST - SUPERVISOR | 7265 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SR DEV ENGR SUPERVISOR         | 7186 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| SR PRODUCER DIRECTOR - SUPVR   | 6109 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SR SCENE TECH - SUPERVISOR     | 6329 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| SR WARDROBE TECH - SUPERVISOR  | 6319 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21      |     |                                   |             |           |           |
| SRA II - SUPERVISOR            | 9616 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| SRA III - SUPERVISOR           | 9615 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SRA IV - SUPERVISOR            | 9614 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| STAFF RESEARCH ASSOC V - SUPVR | 9608 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |

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| Title                          | TC   | Grade |         | Range     |           |           | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|--------------------------------|------|-------|---------|-----------|-----------|-----------|-----|-----------------------------------|-------------|-----------|-----------|
|                                |      |       |         | Min       | Mid       | Max       |     | eve shift                         | night shift | on call 1 | on call 2 |
| STAFF RESEARCH ASSOC. V        | 9609 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| STOREKEEPER-SUPVR              | 5069 | D     | Annual  | 25,500.00 | 35,650.00 | 45,800.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,125.00  | 2,970.83  | 3,816.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 12.21     | 17.07     | 21.93     |     |                                   |             |           |           |
| STOREKEEPER, SR-SUPVR          | 5068 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00 | N   | 0.67                              | 0.67        | N/A       | N/A       |
|                                |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 13.36     | 18.73     | 24.09     |     |                                   |             |           |           |
| STORES SUPVR                   | 5071 | G     | Annual  | 34,000.00 | 47,500.00 | 61,000.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 2,833.33  | 3,958.33  | 5,083.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 16.28     | 22.75     | 29.21     |     |                                   |             |           |           |
| STORES SUPVR, SR               | 5070 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| STUD AFF OFF III - SUPERVISOR  | 4356 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| STUDENT AFF OFF II-SUPERVISING | 4358 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 19.64     | 27.49     | 35.34     |     |                                   |             |           |           |
| STUDENT AFF OFF IV SUPERVISOR  | 4357 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| STUDENT AFF. OFFICER III       | 4355 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 21.65     | 30.24     | 38.84     |     |                                   |             |           |           |
| STUDENT AFF. OFFICER IV        | 4352 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 23.80     | 33.29     | 42.77     |     |                                   |             |           |           |
| STUDENT AFF. OFFICER V         | 4351 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 26.10     | 36.54     | 46.98     |     |                                   |             |           |           |
| STUDENT AFFAIRS OFF I - SUPERV | 4348 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00 | N   | N/A                               | N/A         | N/A       | N/A       |
|                                |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67  |     |                                   |             |           |           |
|                                |      |       | Hourly  | 17.82     | 24.98     | 32.14     |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

| Title                            | TC   | Grade |         | Range     |           |            | OES | Ancillary Pay<br>Effective 7/1/07 |             |           |           |
|----------------------------------|------|-------|---------|-----------|-----------|------------|-----|-----------------------------------|-------------|-----------|-----------|
|                                  |      |       |         | Min       | Mid       | Max        |     | eve shift                         | night shift | on call 1 | on call 2 |
| STUDENT AFFAIRS OFFICER I        | 4354 | H     | Annual  | 37,200.00 | 52,150.00 | 67,100.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 3,100.00  | 4,345.83  | 5,591.67   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 17.82     | 24.98     | 32.14      |     |                                   |             |           |           |
| STUDENT AFFAIRS OFFICER II       | 4353 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | N   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| STUDENT AFFAIRS OFFICER V-SUP    | 4359 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| SUPERINTENDENT, MECH SHOP        | 8650 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SUPERINTENDENT, MECH SHOP, SR    | 8649 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| SUPERINTENDENT, ARGICULTUR, PRIN | 8118 | K     | Annual  | 49,700.00 | 69,500.00 | 89,300.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 4,141.67  | 5,791.67  | 7,441.67   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 23.80     | 33.29     | 42.77      |     |                                   |             |           |           |
| SUPERINTENDENT, ARGICULTURE, SR  | 8119 | I     | Annual  | 41,000.00 | 57,400.00 | 73,800.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 3,416.67  | 4,783.33  | 6,150.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 19.64     | 27.49     | 35.34      |     |                                   |             |           |           |
| SUPERINTENDENT, PHYSICAL PLANT   | 8115 | L     | Annual  | 54,500.00 | 76,300.00 | 98,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 4,541.67  | 6,358.33  | 8,175.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 26.10     | 36.54     | 46.98      |     |                                   |             |           |           |
| SUPERINTENDENT, PHYSICAL PLT, SR | 8114 | M     | Annual  | 60,000.00 | 84,000.00 | 108,000.00 | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 5,000.00  | 7,000.00  | 9,000.00   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 28.74     | 40.23     | 51.72      |     |                                   |             |           |           |
| SUPERINTENDENT, PHYSL PLT, ASST  | 8116 | J     | Annual  | 45,200.00 | 63,150.00 | 81,100.00  | E   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 3,766.67  | 5,262.50  | 6,758.33   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 21.65     | 30.24     | 38.84      |     |                                   |             |           |           |
| TECHNICIAN, AGRICUL, SR-SUPVR    | 8546 | E     | Annual  | 27,900.00 | 39,100.00 | 50,300.00  | G   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 2,325.00  | 3,258.33  | 4,191.67   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 13.36     | 18.73     | 24.09      |     |                                   |             |           |           |
| TECHNICIAN, AGRICUL, PRIN-SUPVR  | 8545 | F     | Annual  | 30,800.00 | 43,100.00 | 55,400.00  | G   | N/A                               | N/A         | N/A       | N/A       |
|                                  |      |       | Monthly | 2,566.67  | 3,591.67  | 4,616.67   |     |                                   |             |           |           |
|                                  |      |       | Hourly  | 14.75     | 20.64     | 26.53      |     |                                   |             |           |           |

\* Due to programming differences between Title Code System (TCS) and Payroll Personnel System (PPS), the Grade D minimum calculations vary from the customary form in order to comply with UCSC's Low Wage Initiative, FY 06-07.

